# ENVIRONMENTAL AND SOCIAL IMPACTS OF THE ELECTRIC VEHICLE SUPPLY CHAIN: RESPONSIBLE SOURCING PRACTICES AND INTERNATIONAL COOPERATION

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#### Abstract

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The use of Electric vehicles (EV) as a sustainable transport system has many issues connected with the acquisition of essential materials like lithium, cobalt, and nickel. This paper aims to highlight the environmental and social impacts of the EV supply chain and then evaluate the sustainability strategies that are being implemented to address them. The research also measures the carbon footprint, resource depletion, and ecological effects of raw material extraction and production processes through a lifecycle assessment (LCA). A social effect assessment is also conducted to examine the employment rights and liberties and displacement of communities within the mining regions. The transition to EVs and the comparison between EVs and Internal Combustion Engine Vehicles are highlighted in this section to expose the advantages and disadvantages of the change. The study also evaluates the efficiency of international measures and responsible sourcing norms such as the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance. As it has been pointed out in this study, while the use of EVs may offer opportunities for environmental benefits, social and ecological concerns are still left unsolved, thereby requiring greater collaboration along the supply chain for sustainability and social justice.

*Keywords:* Electric Vehicles (EV), Supply Chain, Responsible Sourcing, Lifecycle Analysis, Environmental Impact, Social Impact, International Cooperation.

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#### 1. Introduction

#### 1.1 Overview of the EV industry's significance in sustainable mobility.

Over the last few years, the EV industry has shifted toward the focal point of global discussions on sustainable mobility and environmental challenges. Due to the growing emphasis of different governments and consumers on measures aimed at mitigating climate change, it has become important to gain a greater understanding of what the EV supply chain entails. There is much questioning of environmental degradation and social inequality in the intricate web of acquiring materials, production processes, and distribution systems. Such assessment requires a multi-folded approach that focuses not only on the car's life-cycle costs but also on the moral implications of manufacturing materials and workforce treatment. It is with this aim of exploring the various aspects of the EV supply chain through responsible sourcing and stakeholder collaboration that this study aims to address the following objectives: Overcoming these challenges can be a way to transform the ecological health of the environment and increase the responsibility of society in the sector.

# **1.2** Brief on the challenges related to acquiring critical materials (e.g., lithium, cobalt, nickel). *Environmental Challenges*

The extraction and processing of critical materials such as lithium, cobalt, and nickel are inherently damaging to the environment. Mining activities for these materials lead to severe degradation of soil and ecosystems, especially in areas rich in these resources like South America, the Democratic Republic of Congo (DRC), and Indonesia. Lithium extraction, for instance, is linked to water depletion and soil degradation, with a particularly notable impact in South American regions where these materials are mined.

In the case of cobalt, artisanal mining practices in the DRC pose substantial threats to biodiversity and contribute to pollution. These operations often lack adequate environmental regulations, resulting in harmful runoff and contamination of nearby water sources. Similarly, nickel mining in Indonesia is associated with habitat destruction and toxic waste runoff, impacting local ecosystems and adding to the overall carbon footprint of the supply chain.

Further compounding these issues is the energy-intensive nature of the battery production process. The manufacturing of lithium-ion batteries, which are critical for EVs, relies heavily on fossil fuels, thereby generating significant carbon emissions. The processes not only increase greenhouse gases but also cancel out some of the environmental benefits that electric vehicles aim to achieve.

#### Social Challenges

The social implications of mining these critical materials are equally concerning. The extraction activities frequently lead to community displacement, as mining companies encroach on lands traditionally owned or used by local and indigenous populations. For instance, lithium mining in the Lithium Triangle of South America has caused substantial disruption to indigenous communities, depriving them of access to essential resources and traditional livelihoods.

Cobalt mining in the DRC, predominantly through artisanal practices, has been criticized for labour violations, including unsafe working conditions, child labour, and insufficient wages. These practices exacerbate social inequalities and marginalization within these communities, revealing a systemic issue within the supply chain that impacts not only the environment but also social structures.

In addition to labour exploitation, there are significant health risks associated with the extraction and processing of these materials. Workers in cobalt mines, particularly in the DRC, face exposure to toxic substances that can lead to long-term health problems. The physically demanding conditions and lack of proper safety measures further amplify these risks, requiring urgent attention and reform.

#### Need for Responsible Sourcing

The complexity of the mineral supply chain, characterized by a lack of transparency and inconsistent regulatory frameworks, makes it difficult to track the social and environmental impacts effectively. The uncertainty around sourcing practices in regions with weak governance and regulatory oversight necessitates a shift towards responsible and sustainable procurement methods.

Responsible sourcing practices are critical for ensuring that the environmental and social consequences of mining are minimized. These strategies include implementing supplier audits, establishing clear compliance mechanisms, and adhering to international labour standards such as those set by the International Labor Organization (ILO). Additionally, the development of certifications for sustainable materials and practices is essential to foster transparency and trust in the supply chain.

## **Cooperation and Partnerships**

To mitigate these challenges, collaboration among stakeholders in the EV supply chain is paramount. Manufacturers, policymakers, and NGOs must work together to create frameworks that enhance transparency and accountability. For example, partnerships with NGOs have been instrumental in increasing the traceability of mineral supply chains, particularly in the Lithium Triangle region, where organizations advocate for the rights and needs of indigenous communities affected by mining operations.

Furthermore, international cooperation plays a crucial role in aligning supply chain practices with global environmental and social standards. The OECD's Due Diligence Guidance provides a framework for companies to identify and mitigate risks associated with their sourcing activities. By adhering to these international standards, companies can improve their compliance with ethical labour practices and environmental management, thereby reducing the adverse effects associated with the extraction of lithium, cobalt, and nickel.

## **Technological and Strategic Solutions**

Technological advancements, such as the integration of circular supply chains, offer a potential solution to the negative impacts of resource extraction. Circular supply chains emphasize the reuse and recycling of materials, minimizing the need for new raw materials and reducing waste. Such systems, when implemented effectively, not only alleviate the environmental burden but also create new employment opportunities in the recycling sector.

Lean management and green logistics are also crucial strategies for reducing the carbon footprint associated with battery production. By adopting these approaches, manufacturers can optimize resource use, reduce energy consumption, and manage waste more effectively. However, to achieve these goals, robust cooperation and a commitment to sustainable practices across the entire supply chain are necessary.

The challenges of acquiring critical materials like lithium, cobalt, and nickel for electric vehicle production are profound and multifaceted. They encompass environmental degradation, social inequality, and complex supply chain issues. Addressing these challenges requires a holistic approach that integrates responsible sourcing practices, international cooperation, technological innovation, and strong partnerships between various stakeholders. Only through such a coordinated effort can the EV industry truly achieve its goals of sustainability and social equity.

#### 2 Literature Review

#### 2.1 History of Electric Vehicles (EVs)

The advent of electric cars as a new trend in the car market is also an important sign of changing attitudes to environmental protection and a growing concern about the need to reduce greenhouse gas emissions. The increasing rate at which consumers are adopting EVs has put much attention on the whole chain from the formation of batteries to their disposal. One important aspect of this transition includes addressing the life cycle of EV batteries, which often require retirement because of operational pressure. As mentioned earlier, (Narang P, 2024), proper frameworks for recycling these batteries have to be developed to harness the potential for second-life application or material recovery of the batteries. Furthermore, the study of numerous alternatives to diesel engines in the public transport context also highlights the need for the evaluation of both the feasibility and the impact on the environment, as is the case in the study of hydrogen and electric buses on Reunion Island identified in (Agnès François, 2024). Such a changing situation requires the responsible procurement of materials and cooperation to ensure sustainability in the EV value chain.

# 2.2 Role of the Supply Chain in Manufacturing EVs

Effective supply chain management is vital for the long-term production of electric vehicles (EVs) since it combines several processes that have consequences on both environmental and economic impacts. Any merger assists in the efficient reshaping and repurposing of batteries, which significantly reduces the requirement for new materials and reduces CO2 emissions associated with manufacturing. For instance, under the closed-loop supply chain model that concerns EV batteries, a focus is placed on how effective recycling strategies can enhance both profit-making and sustainability through the utilization of retired batteries (Narang P, 2024). Moreover, incentives such as carbon trading and subsidies form part of the governmental policies that push for sustainable practices in the supply chain cooperation and increase the efficiency of resource use and waste reduction between suppliers and producers (Tsao Y-C, 2024). Thus, a well-developed EV supply chain not only helps manufacturers to achieve compliance with environmental requirements but also contributes to success in a gradually growing environmentally conscious market.

#### 2.3 Brief Assessment of Environmental Effects

As a result of the evaluation of the links between the supply chain and the environment in the case of electrical vehicles, the concern strongly suggests that the life cycle of these vehicles has an effect on the degradation of the environment from the extraction of material resources to their disposal during the end of life. The process used in the extraction of crucial materials including lithium, cobalt, and nickel often has negative impacts such as soil degradation, water pollution, and loss of biological diversity especially in the regions where extraction of the materials is rife. Furthermore, the manufacturing stage which involves processes that usually cause energy consumption has been found to release greenhouse gases into the atmosphere cancelling the beneficial impacts of using EVs on the environment. In addition to this, the process of disposing and recycling EV batteries presents other challenges; if not well managed, battery disposal may encourage the release of toxic materials into the environment and have potential health risks in society. Therefore, it is important to understand these implications and inform one another when designing the tactics involving the responsibility of sourcing while advancing the practice of collaboration that seeks to address the impacts on the environment. From this, it is now even more apparent that the aspect of sustainability has to be enshrined in the framework of the EV supply chain.

## 2.4 Overview of Social Impacts

To the extent that such a transition entails electric vehicles, global social impact entails not only the environmental scope but also much more. An increase in global EV demand requires enhancements in local economies where battery manufacturing and recycling take place. Many groups will benefit from the formation of new employment opportunities that are generated by the supply chain as it is developed to accommodate new and efficient recycling processes. For instance, the setup of closed-loop recycling schemes can notably increase local employment, requiring skilled persons for the collection and recycling of dead batteries, as highlighted in studies based on mixed-channel recycling models (Narang P, 2024). Besides, the market integration of remanufactured batteries fosters a sustainability culture among consumers to make the right choices that will have a positive impact on the environment. This not only helps to decrease the amount of carbon emissions but also is conducive to the development of social responsibility in different communities, which shows the combination of economic benefits and ethical issues in the supply chain of EVs (Tsao Y-C, 2024). Thus, the efficient usage of these approaches leads to the improvement of the outcomes in terms of both social usefulness and the preservation of the environment.

#### 2.5 Research Objectives

- To assess environmental impacts focusing on raw material lifecycle and sustainability.
- To evaluate social implications, including labour conditions and community displacement.
- To explore responsible sourcing practices and international cooperation.

#### 3. Methodology

This research adopts a comprehensive approach to evaluate the environmental and social impacts of the electric vehicle (EV) supply chain. The methodology comprises the following steps:

#### 3.1 Data Collection:

Data on critical raw materials such as lithium, cobalt, and nickel, and their environmental and social effects were gathered through a **systematic literature review**. This involved consulting relevant literature, business reports, and policy papers focusing on responsible sourcing approaches and international partnerships. **Industry reports** were analyzed to understand the supply chain management practices of EV manufacturers, while case studies provided insights into regions where raw material extraction occurs. Governmental and international policies were reviewed to establish the legal frameworks that define the EV supply chain.

# 3.2 Environmental Impact Assessment (EIA):

The study employed a **lifecycle analysis** (LCA) approach to assess the environmental costs associated with the EV supply chain. This assessment focused on key aspects such as carbon emissions, resource depletion, and ecological effects of mining and production processes, particularly in land and water resources within extraction zones.

#### Social Impact Assessment:

Social impacts were analyzed by examining labour conditions, human rights violations, and community displacement in mining areas. A combination of a literature review, stakeholder questionnaires (including inputs from local populations, industries, and NGOs), and case studies formed the basis of this analysis. *Comparative Analysis:* 

A comparative analysis was conducted to evaluate the environmental and social impacts of the EV supply chain in contrast with those of Internal Combustion Engine Vehicles (ICEVs). This comparison provided a framework for understanding the sustainable benefits and drawbacks of the transition to EVs, establishing a basis for evaluating the overall impact of EV supply chains.

This methodology provides a detailed framework for the analysis, ensuring a comprehensive assessment of both environmental and social aspects in the context of the EV supply chain.

## 4. Results and Discussion

## 4.1 Environmental Impact

The environmental ramifications associated with the electric vehicle (EV) supply chain present a complex picture, transcending the simplistic viewpoint of just emissions reductions during vehicle usage.

Table 1. Summary of Environmental Impacts of Key Raw Materials									
Key Environmental Impact			Source						
Water	depletion,	soil	Mining activities in South America						
degradation									
Biodiversity loss, pollution			Artisanal mining in the Democratic Republic of						
			Congo						
Habitat destruction, toxic runoff			Mining operations in Indonesia						
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The table above summarizes the environmental impacts associated with the extraction of critical raw materials used in EV batteries. The environmental implications linked with the EV supply chain are rather ambiguous and go beyond the straightforward concept of emissions during the use of the vehicle. The manufacturing processes that are associated with critical parts of EVs, particularly batteries, raise significant concerns over the extraction of raw materials and production systems. For example, the mining of lithium, cobalt, and nickel, which are essential for battery making, is often associated with serious seasonal degradation and pollution (J Feder, 2021). However, as enterprises seek the achievement of sustainable practices, one must look at the concept of integrating industry 4.0 technologies into the equation and question whether it is a necessity for environmentalism. Several studies have recognized that, the lack of a consistent digital changeover across the automotive supply chain may lead to operational inefficiencies and increased emissions, which in turn increases the ecological clearance of the sector as a whole (M Sass, 2019). Therefore, the principles of responsible sourcing and the development of cooperative relations appear as essential tools for mitigating these negative impacts, which create the basis for a circular economy and an emphasis on sustainability while solving problems of social justice within the context of supply chain relations.

# **Resource Extraction and Its Ecological Impact**

The steady increase in the demand for electric vehicles (EVs) adds urgency to the need to assess the environmental impacts of mining resources that are so vital for the production of cars. The extraction activities involving such materials as lithium, cobalt, and nickels disturb not only the physical geography but also impoverish the continents' species and degrade the soil, which proves a desperate need for green approaches that meet the demand for such minerals. Social problems are intertwined with ecological consequences, which means that during mining, people are displaced, and Indigenous peoples' rights are violated. Thus, the concept of responsible sourcing emerges as crucial for mitigating these adverse effects; it requires the improvement of overall transparency and adherence to a set of ethical standards in the procurement of such resources. The complex collaboration of multiple actors (including government, corporations, and neighbourhood communities) can develop a more sustainable means of resource procurement with an emphasis on both environmental protection and equity issues within the fast-growing field of electric vehicles.

# Lifecycle of Electric Vehicle Supply Chain



Figure 1. Lifecycle of Electric Vehicle Supply Chain

## Energy utilization in production systems

The activities in the manufacturing segment of the electric vehicle supply network have implications regarding energy use and environmental impacts. As the sales of EVs continue to rise, the manufacturers are forced to address the energy-intensive nature of production which often relies on fossil energy sources thus worsening carbon emissions. This situation is further exacerbated by the need for new solutions like circular supply chains, and green logistics that may improve performance and reduce energy use ((Nwankwo CO et al., 2024)). The implementation of lean management and agile supply chain not only enhances production but also minimizes wastage and therefore the conservation of energy. Moreover, increasing attention to problems of responsible sourcing, particularly, within mineral value chains, allows companies and their suppliers to apply improved sustainable practices, which may result in reducing the energy intensity of their value chains ((Dr. Farooki M et al., 2023)). The correlation between energy efficiency in manufacturing and other environmental and social obligations is crucial to achieving long-term sustainability for the EV sector, given sharply increasing production needs.



Figure 2. Carbon Emissions Comparison

# Total Carbon Emission about Production

The interconnectivity of carbon outputs associated with the production of EVs is quite complex, and it is relevant to recognize the sourcing of materials and the manner of fabrication. A significant portion of such releases is linked to the extraction and treatment of critical substances, including lithium, cobalt, and nickel, which are used in batteries. These mining activities which are normally sited in resource-endowed areas most of the time have negative impacts on the environment and also add to the total carbon footprint of the supply

chain. Furthermore, manufacturing processes that are energy intensive, and rely on fossil energy sources contribute to emissions during the production of the vehicle. These problems call for a rigorous system of responsible sourcing, where the actors in the industry seek to reduce emissions through creativity and collaboration. When supply chain practices are aligned with sustainability strategies, the electric vehicle industry can reduce its impact on natural systems and enhance social responsibility (Narang P, 2024).

#### Waste Generation and Management Challenges

Several challenges are observed regarding waste generation and its management with the transition towards Electric Vehicles (EVs) which needs concern for sustainable improvement. With the rate of production of EVs, the amount of waste generated, especially batteries and electronic components, becomes an important environmental concern. Disposal of these items is a nuisance and poses a danger to the health of people as well as the environment if not well disposed of. To ease these troubles, methods that are equivalent to those of responsible sourcing should be incorporated right into the supply chain; this ensures that the materials are sourced sustainably and products that have reached the end of their useful life also receive the right disposal. Innovations like circular supply chain and reverse logistics not only minimize waste but also increase the recovery of resources and hence increase the sustainability of the EV industry (Nwankwo CO et al., 2024). According to the resourcing project, it is crucial to develop effective waste management measures with the cooperation of stakeholders to create effective measures to address the complex issues related to waste generated from the EV supply chain (Dr Farooki M et al., 2023).

#### Effect of Battery Production on Land and Water Resources

The increasing demand for electric vehicles (EVs) requires further examination of the impacts associated with the production of batteries regarding land and water. In mining essential minerals like lithium, cobalt, and nickel, there is usually significant environmental loss, including the devastation of the land and water sources in the countries where these elements are mined, usually in the third world. This is evidenced by the expected environmental impacts arising from battery technologies as highlighted by Passerini S et al., 2024 On the extraction process, it is evident that the processes are energy-intensive, and in most cases, the environmental regulations are not well developed, which worsens the situation. Moreover, the agricultural fields and freshwater resources are also threatened by the dangerous runoff and destruction of habitats for these operations which raise many issues about the sustainability of this business. The issues of governance and accountability in souring are crucial for minimizing these negative effects and ensuring a better distribution of gains derivable from the engagement of all participants in the EV supply chain (Grossman et al., 2023). Thus, the application of sustainable approaches in battery manufacturing must remain the focus to protect limited arable land and freshwater and support global decarbonization efforts.

#### Management of EV Components at the End of Their Lifecycle

The management of the components of electric vehicles (EVs) at the end-of-life stage is crucial for reducing the environmental impacts of EVs disposal and recycling. As the use of EVs is rapidly growing, it is expected that the amount of batteries as well as other electronics that require proper management will also increase. Current techniques often lack sufficient complexity, causing inefficient recycling processes and the possibility of generating dangerous waste. The combination of new recycling technologies and recycling strategies appears to be essential to boost resource recovery and minimize the environmental footprint. Lastly, it becomes clear that there should be a collaboration between manufacturers, recyclers, and policymakers on finding common standards that ensure that every part is reused or remanufactured wherever possible within the concept of the circular economy within the EV chain. Providing a focus on the management of the end-of-life of products, all stakeholders can not only avoid negative environmental impacts but can also enhance social responsibility in their business environments to promote the creation of a better environment for transportation by relying on Narang P., 2024.

#### Comparison of Environmental Impacts with Traditional Vehicles

The transition from traditional ICE vehicles to EVs is promising in its application for the decrease of GHG emissions connected with transportation. Traditional cars hugely rely on fossil fuels, which have a bearing on fuel emissions and pollution levels by giving rise to large quantities of CO2 emissions starting from the time of their production right through to usage and eventual disposal. On the other hand, present-day EVs rely on renewable energy sources thus emitting, and reducing the impacts of manufacturing considerably including the production of lithium-ion batteries. According to (Patrick ES et al., 2021), Norway is a good example of this benefit as it uses renewable energy in the manufacture of battery cells with a CO2 emission reduction rate

of over 98% compared to conventional methods. Additionally, in the paper by Nwankwo CO et al., (2024), the authors argue that sustainable supply chain management approaches have continued to evolve, and new models in EV production can reduce environmental impacts and enhance sustainability. This juxtaposition shows the current necessary and pressing need for responsible procurement and cooperation in the electric vehicle industry to reduce the negative impact of transportation on the environment.

#### 4.2 Social Impacts of the Electric Vehicle Supply Chain

The high rate of development that is characteristic of the EV supply chain has social implications, particularly about employment and labour relations. Due to the general rise in the use of EVs, the potential for the assembly, dismantling, and fixing market segments is also rising. Nevertheless, this change necessitates integrating sustainable sourcing strategies to reduce negative consequences usually associated with mining and battery production. For instance, there have been apprehensions on the part of the international community regarding the poor ethical practice employed in the extraction of raw materials and therefore the need to improve the supply chain accountability to promote ethical practice. Also, the introduction of intensive recycling programs can be a two-fold benefit; as it creates job openings in recycling sectors and, at the same time, contributes to low wastage. A modern study stresses that the involvement of echelon firms in recycling activities results in benefits for the manufacturers' profit and the sustainability indicators ((Narang P, 2024)). Furthermore, the governmental subsidies in combination with the carbon trading mechanisms can encourage the suppliers to act responsibly, which in turn will lead to the development of a green economy that will be socially sustainable ((Tsao Y-C, 2024)).

## **Relations between Companies and Workers in Extractive Sectors**

Mining especially nickel production that can be used in EV batteries raises quite significant concerns regarding labor practices. Many industries in the resource sector have received massive criticism over labour misconducts that include dangerous working conditions, low wages, and poor standards for workers' welfare. Such occurrences not only provide consequences for the welfare of the workforce but, in addition, increase the degrees of social inequalities within the affected communities. As highlighted by (Battaia O et al., 2024), the nickel sector is experiencing some of these challenges including a lack of community participation which only leads to more separation of labour issues from other broader stakeholder engagements. In addition, the environmental inefficiencies described in the same reference are capable of exerting further pressure on local labour markets, thus leading to exploitation resulting from weak legal frameworks. Addressing these labour-related challenges is therefore crucial for ensuring that transitioning to more sustainable energy modalities as discussed in (Nwankwo CO et al., 2024) comes with responsible sourcing that is aligned with concerns of human rights in equal measure as it is with planetary boundaries.

# Displacement and Land Rights Concerns in the Community

The social and environmental challenges posed by the electrification of transport and the supply chain of electric vehicles associated with community displacement and land rights are not trivial. Balancing the requirement to acquire essential raw materials such as lithium and cobalt to support renewable technologies is the fact that communities often are exposed to resource extraction policies that deny their identity. This pattern exacerbates existing marginalization, displaces local people and reduces their power over ancestral lands. Additionally, different environmental pressures have emerged over the supply chain; this involves human rights violations in mining operations, which raised ethical questions on sourcing strategies that form the basis for constructing electric vehicles (Lígia da Lima S, 2023). Moreover, eradicating community displacement is a critical approach to reducing social harm and supports the parameters of inclusive decision-making participation in change frameworks; it ensures that the transition towards cleaner technologies does not continue to harm majorities further (Brinn J, 2023). Therefore, responsible sourcing together with cooperation is essential in achieving sustainability between environmental and social goals.

# Effects of Health on Manufacturing Employees

The issues related to health concerning labourers in manufacturing establishments with a special focus on employees working in the electric vehicle supply chain represent an urgent topic that requires attention that cannot be turned a blind eye. The manufacturing methodologies involve an inevitable interaction with toxic materials and physically demanding conditions, which may result in long-term health effects and occasional on-the-job accidents. When it comes to specific lines of business like lithium-ion battery production, these risks should be addressed as far as possible, yet again considering that a variety of detrimental working environments are traceable in such regions as the Democratic Republic of Congo, the major source of cobalt.

Consideration of the ecological and societal risks associated with the production of battery components reveals severe adverse impacts on workers, which points to the importance of ethical sourcing (S & P, 2021). However, as suggested by the current literature, increasing endeavours in recycling may also reduce some health harms by decreasing reliance on virgin minerals extraction (Dominish E et al., 2021). Therefore, cooperation in projects that focus on the safety of the workers and the advent of environmentally friendly approaches is much needed to enhance the well-being of workers within this rapidly evolving sector.

#### Economic Prospects and Employment

As the market of electric vehicles is growing, significant economic opportunities and employment appear, which revolutionize the traditional automotive and energy industries. The change toward EVs not only demands skilled work for the production of cars but also establishes a growing market concerning batteries, charging stations, and related services. This transition has the potential to create job openings in areas that comprise engineering, technical support, installation and so on, which hold the ability to transform the local economy. In addition, the application of complex technology in EVs can also enhance market competitiveness and encourage investment. As it has been mentioned it has been noted that Electric vehicles (EVs) are a disruptive innovation (Ramanath A, 2024) thus supporting the argument that economic benefits arise not only from the creation of new jobs but from sustainable and sustainable and resilient solutions. Also, the rise of aggregators of electric vehicles and peer-to-peer energy trading shows the potential for the growth of new professions in the sphere of renewable energy, which implies an optimistic outlook for the compatibility of employment expectations and environmental goals (Sharma DD, 2024). Hence, the economic consequences shown for the EV supply chain underscore its vital presence in fostering a sustainable economy.

Category	Key Social Impact	Responsible Sourcing Practices	Examples of International Cooperation		
Labor Practices	Unethical labour conditions in resource extraction (e.g., mining of cobalt, nickel)	Supplier audits, transparency in working conditions, and adherence to international labour standards	Global Labor Organizations, Compliance with ILO (International Labor Organization) standards		
Community Displacement	Displacement of local populations due to raw material extraction	Engagement with affected communities, ensuring land rights, and promoting fair compensation	Partnerships with NGOs for community rights and sustainable development		
Health Impacts on Workers	Exposure to hazardous materials in battery manufacturing and resource extraction	Implementation of health and safety regulations, improvements in recycling processes	Collaborative efforts with health organizations and industry safety initiatives		
Economic Opportunities	Job creation in recycling, manufacturing, and EV-related infrastructure	Encouraging investment in local economies through subsidies and technological innovations	Governmental subsidies, and carbon trading mechanisms to promote sustainable job creation		
Consumer Perceptions	Increased demand for ethical and sustainable products	Certificationofresponsiblesourcing,transparentsupply chains,andsustainableproductionprocesses	Industry standards for EV production transparency, certifications like Fairtrade and ISO 14001		

Table 2. Social Impacts and Responsible Sourcing Practices in the EV Supply Chain

# Stakeholder Management and Public Relations

This paper has shown that stakeholder management and community relations are crucial for the integration of EV supply chains into communities. Thus, industries are in a better place to assess societal impacts and enhance acceptance of their projects when they encourage communication that is open and involves a range of stakeholders including the municipal authorities and other citizens. They include paying close attention to the community's concerns over environmental damage and changes in socio-economics helping to make better decisions that would be in line with community norms. Furthermore, the building of alliances with local organisations leads to trust and the exchange of knowledge may lead to ideas which could lead to innovative

solutions to local problems. They can also limit the amount of opposition they encounter and foster a culture of cooperation which of course works towards promoting the ethical procurement of materials and proper functioning. Such a coherent approach, which recognizes the importance of stakeholders' response and the welfare of the community, may significantly improve the image and business performance of the EV sector in achieving environmental and social objectives.

#### Equity and Access to Electric Vehicles

The availability of electric vehicles is seen more and more as a question of equity and social justice as the shift toward sustainable mobility becomes more defined globally. There are several issues of inequality based on income, geographic location and development of infrastructure that are the main hurdles that prevent low-income communities from benefiting from the advantages that are associated with the use of EV technology, which often is presented as the solution to environmental issues. To promote fairness as the transition to electrified transport is being made, measures need to be taken to address these challenges, stressing responsible procurement and collaboration in the EV supply chains. For instance, the social and environmental effects consequent upon lithium mining for EV batteries worsened pre-existing disparities in the regions concerned, particularly in South America (Grossman et al., 2023). From the findings of the discourse on sustainable practices by Nwankwo CO et al., (2024), it has been seen that incorporating circular supply chains and green logistics offers a strategy that may not only allow for greater accessibility but also contribute to meaningful engagement of marginalized groups in the growth of the EV marketplace. Thus, the improvement of equity in EV access is instrumental in facilitating a diverse developmental process towards sustainable mobility.

## **Consumer Perception and Social Responsibility**

Today, consumer perceptions go beyond product quality and price; they are closely associated with social responsibility as a measure. This change reflects the growing concern for environmental issues and the social concerns associated with product production and distribution. This is especially the case in the electric vehicle (EV) industry where consumers are increasingly paying attention to companies that do not disclose their supply chain practices. The relationship between responsible sourcing and the extent of trust consumers have is crucial for brand loyalty because consumers trust businesses that are committed to the sustainability of the environment and equity. Sourcing materials responsibly not only fulfils such demanded consumer attributes but also enhances the corporate image, which can rather logically lead to one extra competitive advantage in a highly competitive industry. Hence, the consumer perspective on social responsibility may create both ethical business conduct and market success.

# 4.3 Responsible Sourcing Practices in the EV Supply Chain

The complexity of the supply chain associated with the production of electric vehicles requires the development of sourcing practices that could be considered responsible for solving environmental and social problems arising from the extraction and processing of raw materials. These practices require elaborate assessments of supplier activities and compliance with norms of environmental management on one hand, and fair employment practices in the resource-endowed regions on the other. For instance, entities are gradually being held accountable for their use of cobalt since its mining mostly occurs under dangerous situations in countries with little or no regulation. With the help of a progressive approach that implies the disclosure of the sources of procurement and the involvement of stakeholders in the supply chain, companies have the opportunity to significantly reduce the negative impact associated with resource acquisition. Furthermore, relations with NGOs and local people might help in creating a healthy supply chain chain that will not only be ethical but would help in the upliftment of the society in the mining zones thereby assisting in the consistent sustainability of the EV sector (Narang P, 2024).

# Definition and Principles of Responsible Sourcing

Responsible procurement is a conscious and careful selection of suppliers and materials that reflect the company's ethical, environmental, and social responsibility. This process requires an evaluation of the total supply chain to determine how product acquisition can happen in a manner that reduces negative impacts and promotes desirable results. This approach recognizes the relations between the economic objectives and the responsibilities within society; therefore, promoting sustainable business strategies. Through the application of a circular supply chain and green logistics, the performance of enterprises can be enhanced and at the same time address critical environmental issues (Nwankwo CO et al., 2024). Furthermore, the analysis of the current trends in technological developments, as discussed in the current literature, points to the need to balance sustainability with cost-effectiveness in industries that are central to EV value chains, such as battery

production (Passerini S et al., 2024). Ultimately, responsible sourcing is congruent with, not just, corporate social accountability; it also strengthens brand loyalty and business flexibility in a rapidly changing market environment.

#### Certification and Standards for Sustainable Materials

The advancement in the use of sustainable materials in EVs' supply chain is closely related to the effectiveness of certification and standards that guarantee responsible sourcing strategies. The development of reliable certifications can help the stakeholders to identify the environmental and social impacts regarding their materials, which will enhance the level of transparency and responsibility (Dr Farooki M et al., 2023). According to the emphasis on low-emission energy sources in the fabrication of lithium-ion batteries (Patrick ES et al., 2021), manufacturers can engage in activities that reduce carbon emissions when they adhere to set standards. Furthermore, such certifications help promote the increased use of sustainable practices across the industry because they set a model that suppliers can follow. With the increasing demand for EVs, the effectiveness of certification systems will be crucial in addressing the question of material availability with the need for sustainable growth to minimize the climate change impacts of the automotive sector.

## Supplier Audits and Compliance Mechanisms

Supplier audits together with compliance measures do have some value in ensuring that the companies in the EV supply chain adhere to a range of environmental and social requirements. These audits serve not only to regulate customers and a company but also are aimed at preventing the identification of violations and stimulating suppliers towards the use of environmentally friendly solutions. When using rigorous assessment processes, organisations can analyze the compliance of the suppliers with national and international standards that cover labour standards and environmental impact; this reduces the occurrence of risks associated with reputation and legal liabilities. In addition, the compliance mechanisms might encourage suppliers to seek the use of even more environment-friendly technologies and better ethical labour standards through training pro grams and performance tests. This creates a symbiotic effect which helps to increase the overall robustness and sustainability of the supply chain and stakeholders, while the transparency that thorough audits offer helps in the development of trust from consumers which is the ultimate goal of responsible sourcing in the electric vehicle industry.

# Transparency and Traceability in Sourcing

The current discourse of EV supply chains is gradually shifting towards the aspects of the sourcing strategy. DUE TO an increasing consciousness amongst consumers of environmental and social governance, manufacturers realize that they need to explain themselves and ensure that all components, right from original materials to the construction of the entire product, are ethical and sustainable. First, clarity of the provenance and logistics enhances trustworthiness in the marketplace; second, it eliminates potential concerns concerning the appalling practices involved in unethical procurement such as child abuse and environmental pollution. The application of efficient tracking systems allows the stakeholders to track the origin of the materials used in the production of EVs, thereby placing pressure on the suppliers. Also, transparent sourcing techniques enable coordination along the supply chain, and therefore, businesses can work together with other partners to fix problems that may exist. Therefore, commitment to a clear and accountable supply chain can be seen as a key strategy in building a responsible and sustainable EV environment.

#### Partnership with NGOs and Advocacy Organizations

Currently, engaging and cooperating with the NGOs and advocacy entities means something significant and it is worth underlining the role of those stakeholders in managing the environmental and social consequences connected with the EV supply chain. These organizations play a crucial role in promoting responsible sourcing practices, which makes it possible to look at the negative effects of mineral extraction and its environmental consequences as well as the effects on the local communities, for example, indigenous populations, especially in such regions as the Lithium Triangle in South America where lithium mining has been causing a significant amount of damage to the environment and disturbance to indigenous populations (Grossman A et al., 2023). By establishing relationships with them, firms can get valuable knowledge about the best practices and concerns of communities about nurturing a more ethical approach to resource procurement. In addition, as the RE-SOURCING initiative shows, including NGOs, increases transparency and accountability around mineral value chains, contributing to the search for more sustainable solutions (Dr Farooki M et al., 2023). Thus, these types of partnerships not only help to mitigate risks but also promote the development of joint activities to achieve better social justice and environmental sustainability in the context of the changing picture of EV production.

#### Case Studies of Successful Responsible Sourcing

The analysis of cases related to responsible sourcing reveals important findings related to the change of supply chains in the electric vehicle (EV) sector. The top companies are now beginning to highlight the responsible sourcing of minerals; showing commitment to sustainability and social responsibility. For instance, BMW and Tesla among other automobile manufacturers have developed strict procurement measures that ensure efficiency coupled with accountability at every level of the supply chain. Many such initiatives are not only in compliance with the growing number of regulatory requirements but also help to improve brand credibility and social returns, by the formation of partnerships with local communities in areas that contain rich mineral deposits. These alliances not only strengthen the development of the community but also help in reducing the effects of mining on the environment. To support these practices within the EV supply chain, the authors of the investigations carried out by the Joint Research Centre stress the need for evidence-based policies, pointing out that the facilitation of sustainable governance in international supply networks can be highly beneficial for science diplomacy (Grossman A et al., 2023), (Mancini et al., 2020).

## Challenges and Barriers to Implementation

The attempt to implement the principles of sustainable procurement in the supply chain of electric vehicles is accompanied by several challenges and barriers to development. One major challenge is the complexity and uncertainty of mineral value chains, which in turn makes it hard to assess the impact on the environment and society. Many stakeholders lack information on sourcing strategies, and this makes it very challenging to provide suitable solutions addressing sustainability issues. Moreover, in the ongoing technological advancements in battery, opportunities regarding sustainability effects are posed but at the same time, they pose challenges since these advancements may compound existing issues if not well handled ((Passerini S et al., 2024)). Cooperation between the industry actors is essential for overcoming these challenges; however, diverging interests and lack of trust prevent significant collaboration. This disconnection intensifies the challenge of ensuring that social responsibility measures are in sync with corporate goals, which calls for an integrated increase of a call for concerted action and responsibility which promotes responsible procurement practices (Dr. Farooki M et al., 2023).

#### 4.4 Cooperation and Collaboration in the EV Supply Chain

Intention and integration of supply chain partners in the EV industry are relatively significant for promoting sustainability and reducing environmental impacts associated with sourcing battery metals. With the increasing demand for lithium-ion batteries in the industry, it becomes important for different stakeholders such as manufacturers, recyclers, and policymakers to come together to enhance resource efficiency and encourage sustainable sourcing behaviour. Through the use of cooperative strategies, these stakeholders can significantly decrease the need for new mining activities as well as decrease the environmental consequences associated with battery production through recycling. Moreover, the creation of comprehensive guidelines for the integrated design and redevelopment may reveal effective strategies for the further use of currently used materials. Newer data also points out that improving design and reducing private car use through shared mobility solutions can also reduce demand and promote a circular economy within the EV market (Dominish E et al., 2021), (Mancini et al., 2020). Such collective methods not only meet the rising consumer expectations but also contribute towards the accomplishment of the overall sustainability goals of the sector.



Figure 3. EV Supply Chain Collaboration Model

# The Role of Multiple Stakeholders

The coordination of different actors constitutes a crucial factor in the coordination of the challenges that are inherent in the electric vehicle supply chain, particularly about environmental and social impacts. Manufacturers, suppliers, regulators, and civil society organizations provide important perspectives and information, that contribute to the development of sound assessments of sustainability initiatives. These stakeholders help in fostering transparency, accountability, and shared responsibility hence helping in the development of standards that call for ethical sourcing and responsible production processes. For instance, by pooling together knowledge and skills, the stakeholders can identify and come up with new and effective ways of addressing core issues like the depletion of natural resources and the abuse of workers. In addition, multi-stakeholder programmes empower local communities because they ensure that their input is incorporated into the decision-making process thus improving the accountability in the supply chain. In the end, this type of collaboration contributes not only to the objectives of sustainable development but also to the development of resistance to potential future problems in the rapidly evolving market of electric vehicles.

Cooperation Aspect		<b>Environmental Benefit</b>			Social Be	Social Benefit			Economic Benefit		
Joint	Recycling	Reduced n	leed	for raw	Reduced	enviror	nmental	Lower	material		
Ventures		material mining			degradatio	degradation			costs		
Multi-Stakeholder		Improved	Improved resource		Enhanced	Enhanced accountability			Increased		
Collaborati	on	efficiency					innovation				
<b>Collective Audits</b>		Reduction	in	carbon	Ensures	fair	labor	Mitigates	5		
		footprint			practices	S		compliance costs			

Table 2. Benefits of Cooperation in EV Supply Chain

#### Industry Alliances and Partnerships

In the context of industry collaborations and partnerships, both collective approaches can significantly enhance the impact of programs targeting sustainable procurement of materials in the EV value chain. By integrating resources, knowledge, and tools, players in the industry can address complex environmental and social challenges more effectively than if they are working alone. One of the best examples of this is how partnerships can be used to foster the development of standard sustainability practices among manufacturers, which in turn reduces the carbon footprint of the supply chain. Furthermore, the establishment of partnerships allows for the combination of research and development activities, which can lead to the creation of solutions that enhance sourcing effectiveness as well as address ethical concerns, especially those related to materials such as lithium and cobalt with negative social impacts. In other words, the promotion of industry alliances in this sector fosters a culture of cooperation that supports not only economic development but also sustainability and responsible practices that are crucial for the welfare of society.

#### Government Policies and Regulatory Frameworks

The nature of governmental policies and regulatory frameworks affects the sustainability of the EV supply chain in a way that is influenced by the inherent complications of such policies. Exhaustive policies, cover

emissions and the processes involved in the extraction of resources, can help promote responsible sourcing, and therefore support the circular economy that has a minimal impact on the environment. Nevertheless, the effectiveness of these policies is closely tied to their adaptability to the new area of technology and the condition of the economy. For instance, high levels of regulation regarding lithium mining may cause manufacturers to look for other more sustainable sources of the mineral while overly rigid frameworks may slow down innovation and capital investment in emerging industries. Furthermore, the relationship between national policies and international agreements is relevant, since the cooperation of countries may enhance the correspondence of rules and promote the development of fair labour relations in the supply chain. In conclusion, the success of EV initiatives lies in the ability to design policies that address the conflict between the preservation of the environment and socio-economic development while guaranteeing that improvements to electric mobility are beneficial to society and the planet.

#### Learning and Improvement

Knowledge exchange and implementation of best practices are considered necessary for improving the sustainability of the EV supply chain. There is a positive relationship between multi-stakeholder engagement and the promotion of innovative ideas, and therefore better organizational operations and performance as well as the environment. The firms can integrate their strategies with sustainable development goals and avoid waste and resource consumption by sharing information about circular supply chains and green logistics (Nwankwo CO et al., 2024). Also, the integration of new battery technologies may affect the total life cycle of EVs, proposing solutions for energy storage and solving related societal issues (Passerini S et al., 2024). This collective framework not only promotes responsible sourcing but also unites the strength of the supply chain against disruption. Ultimately, the continuous sharing of knowledge and implementation of best practices will prove to be crucial in building the EV sector's future that will be grounded on sustainability and social responsibility, which will strengthen the sector's commitment to environmentalism and economic viability.



Figure 4. Emission Reduction Through Collaborative Practices

#### New trends in cooperative supply chain management

The domain regarding cooperative supply chain models is at present undergoing considerable evolution, triggered by innovations that are centred on sustainability and effectiveness, specifically in the EV segment. Current research indicates that circular supply chain management and green logistics are the two components that are essential for achieving supervision of the environment and functionality (Nwankwo CO et al., 2024). By promoting the integration of different players, companies may adopt the use of resources and knowledge sharing that leads to reduced waste and improved supply chain robustness. Moreover, progress in battery systems is revolutionizing the requirements and organization of these cooperative systems, which also solves problems regarding economic viability and social impacts (Passerini S et al., 2024). Implementing lean management principles and employing agile processes increases the capability to respond to changes in the business environment and at the same time strengthens sustainable procurement. Thus, it is not only these innovative strategies that help in achieving the ends of enterprises' financial directions but also correlate with the value set in socially and environmentally appealing goals, thus calling on for the increasing need for integrative responsibility within the bounds of the EV supply chain.

#### Cooperation and Its Effect on Environmental and Social Results

Stakeholder cooperation in the EV chain remains a key factor in the enhancement of both environmental responsibility and social responsibility. Through encouraging practices that are teamwork-based, the circulation of information and distribution of resources is promoted among the enterprises hence improving compliance with environmental laws and subsequently leading to reduced emission of carbon. For instance, when manufacturers collaborate to conduct coordinated audits of their suppliers, they leverage on the possibilities of knowledge exchange that can reinvent the accountability system in the supply chain. This common effort not only reduces risks associated with noncompliance, which is sometimes attributed to manufacturers when in fact it should be borne by suppliers but also fosters accountability. However nonetheless, this type of cooperation has its points of contention, as observed by (Fu H, 2024, in press), indicating that the balance between free riding and the multiplier effect of cooperation can significantly influence environmental outcomes. Hence, increasing cooperation across the value chain should be a significant priority for driving groundbreaking enhancements to sustainability and accountability.

## Trends for Collaboration for Sustainability

New trends in cooperation concerning sustainability are shaping the supply chain of electric vehicles, so companies are forced to adopt more integrative and responsible purchasing strategies. This change is mainly due to enhanced technological capabilities designed to enable the sharing of live information and increased openness between different stakeholders. When corporations start adopting the concept of sustainability, the dynamics of relationships between them become less adversarial, and the focus is on cooperation in terms of managing consequences that are both, environmental and social. The use of collaborative platforms is essential in the provision of organizational coordination, sharing of knowledge, and development of measures of sustainability that are in tandem with global environmental goals. In this respect, one can presume that the future trends will shift on creating broad multi-stakeholder alliances that include suppliers and consumers not only the manufacturers of the product, so that the whole issue of sustainability will be consistent with the shared values and long-term engagements. Therefore, these alliances are expected to bring about developments that effectively minimize the ecological footprint in the use and production of electric vehicles.

#### 5. Conclusion

The transition to electric vehicles (EVs) requires a complex solution to the social and environmental effects of their supply chain. This research also focuses on the impact of irresponsible sourcing and lack of cooperation among the stakeholders in causing harm and improving sustainability. The analysis shows that social equity across the entire supply chain is preserved by involving local communities. Major conclusions reveal major discrepancies in carbon emissions connected with lithium extraction and battery production, as well as questionable labour conditions in mining, which frequently remain uncontrolled. Sustainability policies should be incorporated into business strategies and successful supply chain management should be encouraged to balance both the economic and social concerns. The recommendations for stakeholders include the need to embrace teamwork, the need to be more open when sourcing for products, and the need to have set rules and regulations for sourcing for products. Other frameworks in the supply chain lifecycle assessment can also be utilized to assess the environmental and social consequences of SC activities. However, the research has some limitations; the study only compares certain variables and there are no general frameworks for assessing social and environmental effects. Further studies should focus on new supply chain paradigms, evaluate the social impact of battery technology development, and stress the importance of the variety of approaches to contribute to a more sustainable and ethical EV supply chain. Lastly, responsible practices are mandatory to build the future of the electric vehicles' supply chain in the context of global sustainable development goals.

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